

Institutional Capacity Building

Institutional Capacity Building: The aim is to improve institutional outcomes (e.g. accountability and transparency, service delivery, citizen empowerment, resource mobilization) by bringing in external experts and professionals. The external resources can be brought in two ways: (i) outsourcing of functions, and (ii) outsourcing of functionaries. In outsourcing of functionaries, human resource agencies supply human resources, while in outsourcing of functions an activity/job is given to an external company, organization or institution. In both, payments are linked to achievement of objectives and outcomes. The following functions will be outsourced and funded through the A&OE Funds/CCBP/CBUD as decided by the National Mission Director.

1. Empaneling handholding agencies and/or consulting firms for preparation of Smart City Proposal for the Smart Cities selection competition.
2. Empaneling handholding agencies and/or consulting firms for complete end-to-end assistance in AMRUT for the preparation of SLIP, Project Development (e.g. design, estimation) and Management.
3. Assisting in implementing the reform agenda focusing on outcomes, as given in AMRUT Reforms and identified indicators in the CCBP toolkit.
4. Providing human resources and all other kinds of support to the Special Purpose Vehicles (SPVs) to be established under the Smart City Mission by providing professionals and managers.
5. Mobilize external resources and improve internal resource generation of the ULBs. For instance, facilitate access to municipal bonds by credit rating ULBs, providing assistance to ULBs to monetize land and prepare Tax Increment Proposals (TIF), obtain private funding, etc.
6. Develop multi-layer GIS maps connected to data (attribute tables) in order to enable ULBs to use GIS for decision-making.
7. Assist the States/ULBs to revise Laws and Rules (e.g. land pooling) for implementing the AMRUT Reform Agenda

This is not an exhaustive list and new items will be added as the Missions are implemented.

There are several structures existing at the State and ULB levels, such as PMUs, PIUs, RPMCs, etc. At present, only the State level Reform and Performance Management Cell (RMPC) will be supported by the Mission. They will perform the functions given in the CCBP toolkit, but focus on, (a) assisting the Mission Director in preparing the SAAP, Reform implementation so that atleast 70% Reforms are achieved in order to qualify for the Reform incentive, and (b) visit all the Mission cities to assist them in implementation of reforms prescribed in the AMRUT. The Urban Management Cells (UMCs) will also be supported by the Mission and report to the State Mission Director. In addition to their tasks given in the CCBP toolkit they will focus on, (i) coordinating and building cooperation between the ATIs, empanelled Training agencies and ULBs for individual training programmes, (ii) carrying out training of trainers, (iii) providing task oriented coaching for the full year to the municipal functionaries in collaboration with empanelled agencies, and (iv) fostering partnership and networking between empanelled training institutions and ATIs.

The States/ULBs will submit a Capacity Development Plan in the following forms along with the SAAP for approval by the MoUD.